
ASSIGNMENT; TRANSFER

The chief school administrator shall make certified staff assignments in the manner best calculated, in his/her judgment, to enhance the educational program.

Teaching, supervisory, administrative and support personnel are subject to assignment and transfer after recommendation of the chief school administrator and approval by the board of education. Procedures for such transfers shall comply with provisions of current negotiated agreements and state and federal law. Disciplinary transfers are prohibited. Particular attention shall be paid to ensuring to the extent possible that there shall be equivalence of teachers and administrative staff among the schools. Discrimination in assignment, transfer and promotion shall not be tolerated (see 2224, 4111 and 4111.1).

The chief school administrator or his or her designee shall monitor district promotion, assignment and transfer practices to ensure nondiscrimination.

Original Policy: May 17, 1989

Review/ Update and Adoption: August 16, 2007

Review Date: December 29, 2010 – No Changes

Review Date: January 17, 2012

Review Date: December 28, 2016

Revision and Adoption: January 19, 2017

Legal References:

<u>N.J.S.A.</u> 18A:25-1	Transfer of teaching staff members
<u>N.J.S.A.</u> 18A:27-4	Power of boards of education to make rules governing employment of teacher, etc.; employment thereunder
<u>N.J.S.A.</u> 18A:27-4.1	Appointment, transfer, removal, or renewal of officers and employees; exceptions
<u>N.J.S.A.</u> 18A:59-1	Apportionment and distribution of federal funds; Exceptions
<u>N.J.S.A.</u> 34:13A-1 <u>et seq.</u> See particularly:	New Jersey Employer-Employee Relations Act
<u>N.J.S.A.</u> 34:13A-23, -25, -27, -29	
<u>N.J.A.C.</u> 6A:7-1.1 <u>et seq.</u>	Managing for Equality and Equity in Education
<u>N.J.A.C.</u> 6A:30-1.1 <u>et seq.</u>	Evaluation of the Performance of School Districts
42 <u>U.S.C.A.</u> 2000d - 2000d4	- Title VI of the Civil Rights Act of 1964
20 <u>U.S.C.A.</u> 1681	- Title IX of the Education Amendments of 1972
29 <u>U.S.C.A.</u> 794 <u>et seq.</u>	- Section 504 of the Rehabilitation Act of 1973
20 <u>U.S.C.A.</u> 1401 <u>et seq.</u>	- Individuals with Disabilities Education Act
Hawkins-Stafford Elementary and Secondary School Improvement Amendments of 1988 (P.L. 100-297)	
34 <u>CFR</u> 200.1 to 200.89	- Part 200

34 CFR Part 204

Ridgefield Park Education Association v. Ridgefield Park Board of Education, 78
N.J. 144 (1978)

The Comprehensive Equity Plan, New Jersey State Department of Education

Possible

<u>Cross References:</u> 2224	Nondiscrimination/affirmative action
3220/3230	State funds; federal funds
4111	Recruitment, selection and hiring
4111.1	Nondiscrimination/affirmative action
4131/4131.1	Staff development; inservice education/visitations/conferences
5145.4	Equal educational opportunity
6121	Nondiscrimination/affirmative action
6141	Curriculum design/development
6145	Extracurricular activities
6160	Instructional services and resources
6171.3	At-risk and Title 1
6171.4	Special education

Key Words

Personnel Assignment, Personnel Transfer, Assignment and Transfer, Assignment, Transfer